

Position for which you are applying or current position: _____

APPLICANT/EMPLOYEE VOLUNTARY EEO SELF-IDENTIFICATION FORM

BNC National Bank is an equal opportunity employer. BNC National Bank is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. To comply with these laws, we invite you to voluntarily self-identify your gender and race or ethnicity. Self-identification is voluntary and there will be no negative consequences if you elect not to disclose this information. The information obtained will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations. When reported, the data will not identify any specific individual.

BNC National Bank does not discriminate on the basis of race, color, religion, creed, sex, sexual orientation, marital status, genetic information, national origin, age, disability, veteran status, or any other characteristic protected by applicable law.

Please print legibly in blue or black ink.

Name First: _____ Middle: _____ Last: _____

Address: _____ City: _____ State: _____ Zip: _____

Current Work Site (if applicable): _____

_____ Decline to disclose

GENDER: _____ Male _____ Female

ETHNICITY:

Check: ___ YES or ___ NO: Are you *Hispanic or Latino* (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race)?

IF YOU ANSWERED “YES” TO THE QUESTION ABOVE, PLEASE DO NOT FILL OUT THE REMAINDER OF THIS FORM.

IF YOU ANSWERED “NO” TO THE QUESTION ABOVE, PLEASE CHECK ONE DESCRIPTION BELOW:

RACE:

_____ *White (not Hispanic or Latino)* – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East;

_____ *Black or African American (Not Hispanic or Latino)* – A person having origins in any of the Black racial groups of Africa;

_____ *Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)* – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands;

_____ *Asian (Not Hispanic or Latino)* – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam;

_____ *American Indian or Alaskan Native (Not Hispanic or Latino)* – A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community recognition; and

_____ *Two or More Races (Not Hispanic or Latino)* – All persons who identify with more than one of the above five races.

Mail completed form to Human Resources, BNC National Bank, P.O. Box 4050, Bismarck, ND 58501